

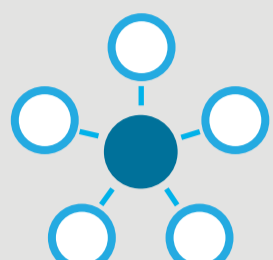
## Exclusive Ethisphere Data Insights:

### The World's Most Ethical Companies® Approach to Environmental, Social and Governance (ESG)

TOP

# ESG

## TRENDS FOR ETHICS & COMPLIANCE



### UTILIZING FRAMEWORKS

(GRI, SASB, TCFD) to evaluate and report on global impacts

**72%**

use the GRI; 46% use the TCFD; and 52% use the SASB standards



### IDENTIFYING RISKS

that are materially important to the company and its stakeholders

**60%**

tie ESG risks and opportunities into risk management processes



### ENGAGING WITH STAKEHOLDER GROUPS

both inside and outside of the company

**86%**

formally evaluate stakeholder feedback to identify ESG risks



### ESTABLISHING PUBLIC GOALS AND TARGETS

around these risk and opportunity areas

**83%**

release publicly available ESG goals and targets

## DEEP DIVE INTO THE DATA

### Human Rights on the Agenda

Honorees demonstrate public commitments to respecting human rights

**79%**

have an enterprise-wide or global policy

**77%**

have a formal ESG or other corporate report

**77%**

a policy or commitment to prevention of human trafficking or slavery

**96%**

provide mental health programs

**98%**

offer mentor programs

**99%**

conduct workforce training

### Increased Focus on Employee Well-Being

Honorees continue to invest in workforce initiatives

### Board Oversight Takes Many Forms

Boards oversee ESG activities in several ways

**33%**

use an existing non-CSR/ESG focused committee

**31%**

have a dedicated CSR committee

**21%**

allocate oversight to the full Board